SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> Aardsma David A	2. Date of Event Requiring Statement (Month/Day/Year) 01/19/2005		3. Issuer Name and Ticker or Trading Symbol WASTE MANAGEMENT INC [ WMI ]					
(Last) (First) (Middle)			4. Relationship of Reporting Person(s) to Issuer (Check all applicable)			5. If Amendment, Date of Original Filed (Month/Day/Year)		
1001 FANNIN STREET, SUITE 4000			Director X Officer (give title	10% Owne Other (spec	cify 6. Inc		/Group Filing (Check	
(Street)			below) Sr. VP, Sales and M	below) Iarketing		cable Line) Form filed b	y One Reporting Person	
HOUSTON TX 77002				Ŭ		Form filed by Reporting P	y More than One erson	
(City) (State) (Zip)								
Table I - Non-Derivative Securities Beneficially Owned								
1. Title of Security (Instr. 4)			2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownershi Form: Direc or Indirect ( (Instr. 5)	t (D)   (Instr.	ure of Indirect Beneficial Ownership 5)		
Common Stock <sup>(1)</sup>			6,400.7526	D				
Table II - Derivative Securities Beneficially Owned           (e.g., puts, calls, warrants, options, convertible securities)								
1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise	5. Ownership Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivative Security	Direct (D) or Indirect (I) (Instr. 5)		
Stock Option (Right to Buy) <sup>(2)</sup>	03/10/1999	03/10/2008	Common Stock	2,475	33.64	D		
Stock Option (Right to Buy) <sup>(3)</sup>	01/11/2000	01/11/2009	Common Stock	1,500	51.375	D		
Stock Option (Right to Buy) <sup>(3)</sup>	09/13/2000	09/13/2009	Common Stock	750	20.5	D		
Stock Option (Right to Buy) <sup>(4)</sup>	05/09/1998	05/09/2007	Common Stock	3,106	41.45	D		
Stock Option (Right to Buy) <sup>(5)</sup>	02/28/2001	02/28/2010	Common Stock	1,250	14.8125	D		
Stock Option (Right to Buy) <sup>(6)</sup>	03/01/2002	03/01/2011	Common Stock	25,000	24.01	D		
Phantom Stock Units <sup>(7)</sup>	08/08/1988	08/08/1988	Common Stock	991.6877	0	D		
Stock Option (right to buy) <sup>(6)</sup>	03/07/2003	03/07/2012	Common Stock	17,500	27.88	D		
Stock Option (right to buy) <sup>(6)</sup>	03/06/2004	03/06/2013	Common Stock	21,500	19.61	D		
Stock Option (right to buy) <sup>(6)</sup>	03/04/2005	03/04/2014	Common Stock	20,500	29.24	D		
Stock Option (Right to Buy) <sup>(8)</sup>	06/05/2001	06/05/2010	Common Stock	9,000	19.25	D		

Explanation of Responses:

1. Includes 5,000 restricted stock units granted January 19, 2005 pursuant to Waste Management, Inc. 2004 Stock Incentive Plan. Awa rd vests in 25% annual increments, commencing on the first anniversary of the date of grant.

2. Stock option granted pursuant to Waste Management, Inc. 1997 Equity Incentive Plan. Stock option vests in increments of one-third, commencing on the first anniversary of the date of grant.

3. Stock option granted pursuant to Waste Management, Inc. 1993 Stock Incentive Plan. Stock option vests in 20% annual increments, commencing on the first anniversary date of the date of grant. 4. Stock option granted pursuant to Waste Management, Inc. 1997 Equity Incentive Plan.

5. Stock Option granted pursuant to Waste Management, Inc. 2000 Broad-Based Employee Plan. Stock option vests in 25% annual increm ents, commencing on the first anniversary of the date of grant.

Stock option granted pursuant to Waste Management, Inc. 2000 Stock Incentive Plan. Stock option vests in 25% annual increments, commencing on the first anniversary of the date of grant.
 Phantom stock units accrued under the Waste Management, Inc. Retirement Savings Restoration Plan, a supplemental retirement savin gs plan. A phantom stock unit is equivalent to one share of Common Stock.

8. Stock option granted pursuant to Waste Management, Inc. 1993 Stock Incentive Plan. Stock option vests in 25% annual increments, commencing on the first anniversary of the date of grant. **Remarks:** 

## David A. Aardsma

\*\* Signature of Reporting Person

01/28/2005

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.