FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  WILLIAMS CHARLES E  (Last) (First) (Middle)  1001 FANNIN  SHITTE 4000					3. [	Issuer Name and Ticker or Trading Symbol     WASTE MANAGEMENT INC [ WMI ]  3. Date of Earliest Transaction (Month/Day/Year)     03/04/2004									Relationship of Reporting Person(s) to Issuer neck all applicable)  Director 10% Owner  X Officer (give title below)  Senior Vice President				ner	
SUITE 4000  (Street)  HOUSTON TX 77002					4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City) (State) (Zip)  Table I - Non-Derivative Securities A									uirod F	)ier	nosed o	of or B		ficially	v Owned					
1. Title of Security (Instr. 3)  2. Transa: Date (Month/Date)					action	ction 2A. Deemed Execution Date,		ed Date,	3. Transaction Code (Instr.		4. Securities Acquired (A, Disposed Of (D) (Instr. 3, 5)		(A) or	5. Amour Securities Beneficia Owned For Reported Transacti (Instr. 3 a	nt of s Form (D) o ollowing of ion(s)		Direct of Indirect ftr. 4)	7. Nature of Indirect Beneficial Ownership Instr. 4)		
Common Stock <sup>(1)</sup> 03/04/						/2004			A		4,800	4,800 A		\$0	+	,480.3577		D		
			Гable II -				urities <i>i</i> ls, warra								Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	Date, 1	4. Transaction Code (Instr 8)				6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)		Date Exercisable		opiration	Title	O N O	lumber						
Stock Option (right to	\$29.24	03/04/2004			A		42,000		03/04/2005	0	3/04/2014	Commo	n 4	2,000	\$29.24	42,000		D		

## **Explanation of Responses:**

- 1. Represents shares of restricted stock granted pursuant to the 2000 Stock Incentive Plan. Shares of restricted stock vest in equa 1 installments on each of the four anniversaries of the date of grant.
- 2. Stock option granted pursuant to Waste Management, Inc. 2000 Stock Incentive Plan. Stock option vests in 25% annual increments, commencing on the first anniversary of the date of grant.

## Remarks:

Charles E. Williams

03/08/2004

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.