FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person $^{\star}$ RAGIEL STEVEN $T$						2. Issuer Name and Ticker or Trading Symbol WASTE MANAGEMENT INC [ WMI ]							eck all appli	cable)	Person(s) to Iss 10% O Other (s	vner
(Last) (First) (Middle) 1001 FANNIN STREET SUITE 4000					11/	3. Date of Earliest Transaction (Month/Day/Year) 11/06/2003							A below) Pres	ident, Recy	below) rcle America	
(Street) HOUSTON TX (City) (State			77002 (Zip)		,   4. l	f Ame	ndment, [	Date (	of Original File	ed (Month/Da	ay/Year)	6. I Lin	e) <mark>X</mark> Form f	iled by One R	ling (Check Ap eporting Perso han One Repo	n
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																
1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)						Execution Date			Code (Ins	on Dispose tr. 5)	5) (A) or		Securitie Beneficia Owned F Reported Transact	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Day if any (Month/Day/	ate,	Code (In:				6. Date Exerc Expiration Da (Month/Day/\)	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				C	Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock Units <sup>(1)</sup>	\$0.0000	11/06/2003			A		7.4024		08/08/1988	08/08/1988	Common Stock	7.4024	\$0	853.9416	D	

## **Explanation of Responses:**

1. Phantom stock units accrued under the Waste Management, Inc. Retirement Savings Restoration Plan, a supplemental retirement saving s plan. A phantom stock unit is equivalent to one share of Common Stock

Steven T. Ragiel

11/07/2003

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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