FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| UNID APPROVAL            |           |  |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>LAVALLEY JIMMY D</u> |      |                 |  | 2. Issuer Name <b>and</b> Ticker or Trading Symbol WASTE MANAGEMENT INC [ WMI ] |   |            |  |                           |   |  | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner |  |   |   |  |    |
|--|------|-----------------|--|---|---|------------|--|---------------------------|---|--|---|--|---|---|--|----|
| (Last) 1001 FA   | NNIN | irst)           | (Middle)                                 | 0   | 3. Date of Earliest Transaction (Month/Day/Year) 05/20/2004 |            |  |                           |   |  |   | Senio  | Officer (give title below)  Senior Vice President, People |   |  | ,  |
| (Street) HOUST(  |      |                 | 77002<br>(Zip)                           | 4.  | If Ame  | endment, [ | Oate (   | of Original File          | ed (Month/Da  | ay/Year)   | Line  | X Form fi  | led by One I  | Report  | ting Person  |    |
|  |      | Ta              | ble I - Non-D                            | erivati   | ve Se   | ecurities  | s Ac   | quired, Di                | sposed o  | of, or Be  | neficiall   | y Owned  |   |   |  |    |
| Da   |      |                 | Date<br>(Month/Day/Year) if              |   | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year  |            | Code (Instr.   |                           | ed (A) or<br>str. 3, 4 and  | 5. Amour<br>Securities<br>Beneficia<br>Owned For<br>Reported | s Form<br>ally (D) or<br>ollowing (I) (In   |  | n: Direct   I<br>or Indirect   E<br>nstr. 4)   (          | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |    |
|  |      |                 |  |   |   |            |  | Code V                    | Amount  | (A) o<br>(D)   | r Price   | Transacti<br>(Instr. 3 a   |   |   |  | () |
|  |      |                 | Table II - De<br>(e.ç                    |   |   |            |  | uired, Dis<br>s, options, | •   | •  | •   | Owned  | ,   |   | ,  |    |
| Security or Exercise (Month/Day/Year) if any                     |      | Execution Date, | r, Transaction<br>Code (Instr.<br>ar) 8) |   | Derivative  |            | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                           | 7. Title and Amount<br>of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)   | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s) |   | Ownership<br>Form:<br>Direct (D)                                  | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |    |
|  |      |                 |  | Code  | v   | (A)        | (D)  | Date<br>Exercisable       | Expiration<br>Date  | Title  | Amount<br>or<br>Number<br>of Shares   |  | (Instr. 4)  | 11(5)   |  |    |
| Phantom<br>Stock<br>Units <sup>(1)</sup>                         | \$0  | 05/20/2004      |  | A   |   | 26.4491    |  | 08/08/1988                | 08/08/1988  | Common<br>Stock  | 26.4491   | \$0  | 2,854.47  | 44  | D  |    |

## **Explanation of Responses:**

1. Phantom stock units accrued under the Waste Management, Inc. Retirement Savings Restoration Plan, a supplemental retirement savin gs plan. A phantom stock unit is equivalent to one share of Common Stock.

## Remarks:

Linda J. Smith, attorney-in-fact 05/24/2004

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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