



## ETHISPHERE NAMES WM AS ONE OF THE 2024 WORLD'S MOST ETHICAL COMPANIES® FOR THE 15TH TIME

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*Annual Recognition Highlights Organizations that have Demonstrated a Commitment to Business Integrity through Robust Ethics, Compliance and Governance Programs*

HOUSTON , March 6, 2024 /PRNewswire/ -- For the 15<sup>th</sup> time, [WM](#) (NYSE:WM), North America's leading provider of comprehensive environmental solutions, today announced its 2024 [World's Most Ethical Companies®](#) recognition by Ethisphere, a global leader in defining and advancing the standards of ethical business practices.



WM is one of only two honorees in the Environmental Services industry category. In 2024, 136 honorees were recognized spanning 20 countries and 44 industries.

"We are proud to receive this recognition for the 15<sup>th</sup> time, showing the dedication of the people at WM to achieve success through operating with integrity," said Jim Fish, president and CEO, WM. "This award is a testament to the focus and value we've placed on ethics and compliance as well as environmental and social impact while continuing to grow the company."

"It's always inspiring to recognize the World's Most Ethical Companies®. Through the rigorous review process, we see the dedication of these organizations to continually improving their ethics, compliance and governance practices to the benefit of all stakeholders," said Erica Salmon Byrne, chief strategy officer and executive chair, Ethisphere. "Companies that elevate best-in-class cultures of ethics and integrity set a standard for corporate citizenship for their peers and competitors to follow. Congratulations to WM for achieving this honor and demonstrating that strong ethics is good business."

Visit [Sustainability.WM.com](https://Sustainability.WM.com) to learn more on WM's sustainability growth strategy, goals and progress.

### **Ethics & Performance**

The listed 2024 World's Most Ethical Companies® Honorees outperformed a comparable index of global companies by 12.3 percentage points from January 2019 through January 2024.

### **Methodology & Scoring**

The World's Most Ethical Companies assessment is grounded in Ethisphere's proprietary Ethics Quotient®, an extensive questionnaire that requires companies to provide over 240 different proof points on their culture of ethics; environmental, social, and governance (ESG) practices; ethics and compliance program; diversity, equity, & inclusion; and initiatives that support a strong value chain. That data undergoes further qualitative analysis by our panel of experts who spend thousands of hours vetting and evaluating each year's group of applicants. This process serves as an operating framework to capture and codify truly best-in-class ethics and compliance practices from organizations across industries and from around the world.

### **Honorees**

To view the full list of this year's honorees, please visit the World's Most Ethical Companies website, at <https://worldsmoethicalcompanies.com/honorees>.

### **ABOUT WM**

WM ([WM.com](https://WM.com)) is North America's leading provider of comprehensive environmental solutions. Previously known as Waste Management and based in Houston, Texas, WM is driven by commitments to put people first and achieve success with integrity. The company, through its subsidiaries, provides collection, recycling and disposal services to millions of residential, commercial, industrial and municipal customers throughout the U.S. and Canada. With innovative infrastructure and capabilities in recycling, organics and renewable energy, WM provides environmental solutions to and collaborates with its customers in helping them achieve their sustainability goals. WM has the largest disposal network and collection fleet in North America, is the largest recycler of post-consumer materials and is the leader in beneficial use of landfill gas, with a growing network of renewable natural gas plants and the most landfill gas-to-electricity plants in North America. WM's fleet includes more than 12,000 natural gas trucks – the largest heavy-duty natural gas truck fleet of its kind in North America. To learn more about WM and the company's

sustainability progress and solutions, visit [Sustainability.WM.com](https://Sustainability.WM.com).

### **ABOUT ETHISPHERE**

Ethisphere is the global leader in defining and advancing the standards of ethical business practices that strengthen corporate brands, build trust in the marketplace, deliver business success. Ethisphere has deep expertise in measuring and defining core ethics standards using data-driven insights that help companies build strong cultures of ethics and integrity. Ethisphere honors superior achievement through its World's Most Ethical Companies® recognition program, provides a community of industry experts with the Business Ethics Leadership Alliance (BELA), and showcases trends and best practices in ethics with Ethisphere Magazine. Ethisphere also advances business performance through data-driven assessments, guidance, and benchmarking against its unparalleled data: the Culture Quotient dataset reflecting the ethical business practices of 3+ million employees around the world; and the Ethics Quotient dataset, featuring 240+ data points on the ethics, compliance, social, and governance practices of the World's Most Ethical Companies. For more information, visit <https://ethisphere.com>.

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