FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| Check this box if no longer subject to | STATEME |
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| Section 16. Form 4 or Form 5 | |
| obligations may continue. See | |
| Instruction 1(b). | Fi |

ENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>Aardsma David A</u> | | | | | | 2. Issuer Name and Ticker or Trading Symbol WASTE MANAGEMENT INC [WM] | | | | | | | eck all applic Directo | cable) | Person(s) to Iss | wner |
|--|----------|--|------------------------------------|--------|---|---|--------------------|-------|---|-------------------------------------|--|----------------------|---|--|--|---|
| (Last) (First) (Middle) 1001 FANNIN STREET SUITE 4000 | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 11/29/2012 | | | | | | | | | e Other (specify below) x Marketing Office | | |
| (Street) HOUSTON TX 77002 | | | | | , 4. l | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | Lin | ndividual or Joint/Group Filing (Check Applicable 2) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | |
| (City) | (S | | (Zip) | Doring | l votive | | | . ^ - | quired, Di | anacad a | f or Do | noficial | ly Oyyead | ı | | |
| 1. Title of Security (Instr. 3) 2. Transac Date (Month/Date) Table II - Derivati | | | | | action Day/Ye | Day/Year) Execution Date, if any (Month/Day/Year) 8 | | | 3. Transactic Code (Ins 8) Code V | 4. Securi Disposed 5) Amount | tites Acquired (A) or d Of (D) (Instr. 3, 4 and (A) or (D) Price | | 5. Amou Securitie Beneficia Owned F Reportet Transact (Instr. 3 a | 5. Amount of Securities For (D) Owned Following Reported Transaction(s) (Instr. 3 and 4) | | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| Derivative Conversion Date | | 3. Transaction Date (Month/Day/Year) | ansaction 3A. Deemed Execution Dat | | d 4. Date, Transacti Code (Ins | | 5. Number on of | | 6. Date Exerc Expiration Day/N | risable and | 7. Title an of Securit Underlyin Derivative (Instr. 3 an | d Amount ies g | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction((Instr. 4) | Ownership Form: Direct (D) or Indirect (I) (Instr. 4 | Beneficial Ownership t (Instr. 4) |
| Phantom Stock | \$0.0000 | 11/29/2012 | | C | Code A | v | (A) 5.9195 | (D) | 08/08/1988 | Date 08/08/1988 | Title Common Stock | 5.9195 | \$0.0000 | 2,752.2294 ⁽ | 2) D | |

Explanation of Responses:

- 1. Phantom stock units accrued under the Waste Management, Inc. 409A Deferral Savings Plan, a supplemental retirement savings plan. A phantom stock unit is equivalent to one share of Common Stock.
- 2. Participant's Company stock fund account on any given date may not exactly equal the number of share equivalents represented by a prior balance plus additions due to variables affecting the determination of Company stock fund unit values under the Plan on any such date.

Linda J. Smith, Attorney-in-

11/30/2012

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** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.