FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to	STATEMENT (
Section 16. Form 4 or Form 5	
obligations may continue. See	
Instruction 1(b).	Filed purs

## OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Aardsma David A</u>						2. Issuer Name and Ticker or Trading Symbol WASTE MANAGEMENT INC [ WMI ]								Chec	k all applic Directo	able) r	g Pers	10% Ow	ner	
(Last) (First) (Middle) 1001 FANNIN STREET, SUITE 4000						3. Date of Earliest Transaction (Month/Day/Year) 08/21/2008								X	Officer (give title below)  Sr. VP, Sales a		Other (sp below) and Marketing		респу	
(Street) HOUSTON TX 77002					4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Indi ine) X	<i>'</i>					
(City)	(S		(Zip) ole I - Nor	n-Deriv	vativ	e Se	curities	S Acc	quired, D	isp	osed o	of, or Be	nefici	ally						
Date			2. Trans Date (Month		ear)	2A. Deemed Execution Date, if any (Month/Day/Year)		, Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			or 5. Amou 4 and Securitie Benefici Owned I		s illy ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
								Code	<i>,</i>	Amount	(A) or (D)		e	Reported Transact (Instr. 3 a	tion(s)			(Instr. 4)		
		7							uired, Dis , options	•				•	wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	Date,	1. Transaction Code (Instr. 3)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisa Expiration Date (Month/Day/Yea			of Securit Underlyin Derivative	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	Owne Form: Direct or Ind (I) (Ins	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)		Date Exercisable		xpiration ate	Title	Amou or Numb of Share	er						
Phantom Stock	\$0	08/21/2008			A		5.4221		08/08/1988	08	3/08/1988	Common Stock	5.422	21	\$0	1,743.288	<sub>39</sub> (2)	D		

## **Explanation of Responses:**

- 1. Phantom stock units accrued under the Waste Management, Inc. 409A Deferral Savings Plan, a supplemental retirement savings plan. A phantom stock unit is equivalent to one share of Common Stock.
- 2. Participant's Company stock fund account on any given date may not exactly equal the number of share equivalents represented by a prior balance plus additions due to variables affecting the determination of Company stock fund unit values under the Plan on any such date.

## Remarks:

Linda J. Smith, attorney-in-fact 08/25/2008

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.