Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL	OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*						2. Issuer Name and Ticker or Trading Symbol WASTE MANAGEMENT INC [WM]								k all applic Directo	able)	Person(s) to Iss		vner
					01/	3. Date of Earliest Transaction (Month/Day/Year) 01/12/2012									y) `` f Sales & Mark			
(Street) HOUSTON TX 77		77002		. 4. 1	4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Inc Line) X									,				
(City)	(S		(Zip)		<u> </u>				quired, Di									
					Day/Ye	Execution Date,			3. Transactic Code (Ins 8) Code V	4. Secu Dispose 5) Amoun	rities Acquired Of (D) (Ins	red (A) str. 3, 4	or and ice	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)		Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership Instr. 4)
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transaction Code (Instr 8)				6. Date Exerc Expiration Da (Month/Day/\	of Securi Underlyir Derivativ	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
Phantom				C	Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amo or Num of Share	ber es			(2)		
Stock	\$0.0000	01/12/2012			A		3.4679		08/08/1988	08/08/1988	Stock	3.46	9/9	\$0.0000	2,572.206	6(2)	D	1

Explanation of Responses:

- 1. Phantom stock units accrued under the Waste Management, Inc. 409A Deferral Savings Plan, a supplemental retirement savings plan. A phantom stock unit is equivalent to one share of Common Stock.
- 2. Participant's Company stock fund account on any given date may not exactly equal the number of share equivalents represented by a prior balance plus additions due to variables affecting the determination of Company stock fund unit values under the Plan on any such date.

Linda J. Smith, Attorney-in-

01/13/2012

fact

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.