FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPRO	VAL							
	OMB Number:	3235-0287							
l	Estimated average burden								
	hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* ODONNELL LAWRENCE III							2. Issuer Name and Ticker or Trading Symbol WASTE MANAGEMENT INC [WMI]								k all app Dired	olicable) ctor	10%	Person(s) to Issuer 10% Owner Other (specify	
(Last) 1001 FAI SUITE 4	01 FANNIN						3. Date of Earliest Transaction (Month/Day/Year) 02/19/2008								X Officer (give title Other (specify below) President and COO				
(Street) HOUSTON TX 77002 (City) (State) (Zip)					_ 4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/						Execution Date,		ate,	3. Transa Code (8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and			nd 5) Securi Benefi		cially I Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	Amount	(A) or (D)	Price		Transa	action(s) 3 and 4)		(11150.4)					
Common	Stock ⁽¹⁾	2008	08			A		21,282	A	\$33	\$33.825		996.5041	D					
Common Stock 02/19/20						08			F		5,868	D	\$33	\$33.825		176,128.5041			
Common Stock ⁽²⁾ 02/20/20						08			S		2,160	D	\$33.	\$33.4194		173,968.5041			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		th/Day/Year) Executi	emed ion Date, //Day/Year)	4. Transa Code (8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expira (Month	tion D	(ear)	7. Title Amour Securi Underl Deriva Securi and 4)	Amoun or Number	Der Sec (Ins	Price of rivative curity str. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exerci	sable	Expiration Date	Title	of Shares						

Explanation of Responses:

- $1. \ Settlement \ of performance \ share \ award \ granted \ under \ Waste \ Management, \ Inc. \ 2004 \ Stock \ Incentive \ Plan.$
- 2. Sale of additional shares to cover personal federal income tax obligation.

Remarks:

Amanda K. Maki, attorney-infact

** Signature of Reporting Person

02/21/2008

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.