FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Washington, 5.0. 20040	OMB APPE	ROVAL
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:	3235-028

	B Number:	3235-0287					
Estimated average burden							
hou	rs per response	: 0.5					

## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

				0	r Secti	on 30(n) (	or the	investment C	ompa	triy Act (	01 1940							
1. Name and Address of Reporting Person $^*$ $\underline{Aardsma\ David\ A}$					2. Issuer Name <b>and</b> Ticker or Trading Symbol WASTE MANAGEMENT INC [ WMI ]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) Sr. VP, Sales and Marketing					
(Last) (First) (Middle) 1001 FANNIN STREET, SUITE 4000					3. Date of Earliest Transaction (Month/Day/Year) 07/10/2008													
(Street) HOUST(			77002 (Zip)	4.	4. If Amendment, Date of Original Filed (Month/Day/Year)						Lin	e) X Form t						
		Tab	le I - Non-De	erivativ	e Se	curities	s Ac	quired, D	ispos	sed o	f, or Be	neficial	ly Owned	I				
Date			ransaction e nth/Day/Y	Execution Date,		Code (Instr. 5)						6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	n: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
							Code V	Aı	mount	(A) or (D)	(A) or (D) Price		ed ction(s) 3 and 4)			(111501.4)		
		-	Гable II - Der (e.g					uired, Dis , options					Owned			,		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code r) 8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transaction (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expii Date	ration	Title	Amount or Number of Shares						
Phantom Stock Units <sup>(1)</sup>	\$0	07/10/2008		A		5.0862		08/08/1988	08/08	8/1988	Common Stock	5.0862	\$0	1,725.886	66 <sup>(2)</sup>	D		

## **Explanation of Responses:**

- 1. Phantom stock units accrued under the Waste Management, Inc. 409A Deferral Savings Plan, a supplemental retirement savings plan. A phantom stock unit is equivalent to one share of Common Stock.
- 2. Participant's Company stock fund account on any given date may not exactly equal the number of share equivalents represented by a prior balance plus additions due to variables affecting the determination of Company stock fund unit values under the Plan on any such date.

## Remarks:

Amanda K. Maki, attorney-in-07/11/2008 fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.