FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

check this box if no longer subject to	
Section 16. Form 4 or Form 5	
bligations may continue. See	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person $\overset{\star}{A}$ Ardsma David $\overset{\star}{A}$						2. Issuer Name and Ticker or Trading Symbol WASTE MANAGEMENT INC [WM]								5. Relationship of Reporting Person(s) to Issue Check all applicable) Director 10% Owne X Officer (give title Other (spe				
					3. Date of Earliest Transaction (Month/Day/Year) 12/24/2009								below)		and I	below) Marketing	pecity	
,			77002 (Zip)	4.	4. If Amendment, Date of Original Filed (Month/Day/Year)							Indiv ne) X						
		Tab	le I - Non-De	rivativ	e Se	curities	Ac	quired, Di	sposed	of, or Be	eneficia	ally (Owned					
1. Title of Security (Instr. 3) 2. Transa Date (Month/D				ear)	2A. Deemed Execution Date, if any (Month/Day/Year		Transaction Disposed Code (Instr. 5)		rities Acqui ed Of (D) (In				s ally ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
								Code V	Amoun	t (A) or (D)			Transaction(s) (Instr. 3 and 4)				(
		٦	Гаble II - Deri (e.g.					uired, Dis , options,					wned			,		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)				6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amour of Securities Underlying Derivative Securit (Instr. 3 and 4)		Derivative Security		9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e C S Illy C C	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amoun or Numbe of Shares	r						
Phantom Stock Units ⁽¹⁾	\$0	12/24/2009		A		5.5699		08/08/1988	08/08/1988	Commor Stock	5.569	9	\$0	2,055.497	76 ⁽²⁾	D		

Explanation of Responses:

- 1. Phantom stock units accrued under the Waste Management, Inc. 409A Deferral Savings Plan, a supplemental retirement savings plan. A phantom stock unit is equivalent to one share of Common Stock.
- 2. Participant's Company stock fund account on any given date may not exactly equal the number of share equivalents represented by a prior balance plus additions due to variables affecting the determination of Company stock fund unit values under the Plan on any such date.

Remarks:

Linda J. Smith, Attorney-in-

<u>fact</u>

** Signature of Reporting Person

Date

12/28/2009

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.