FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

l	OMB APPRO	VAL
	OMB Number:	3235-0287
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	Check this box if no longer subject to								
)	Section 16. Form 4 or Form 5								
J	obligations may continue. See								
	Instruction 1(b)								

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Aardsma David A						2. Issuer Name and Ticker or Trading Symbol WASTE MANAGEMENT INC [WMI]								lationship ck all appli Directo	cable)	g Per	son(s) to Iss		
(Last) 1001 FA	`	irst) (EET, SUITE 400	05	3. Date of Earliest Transaction (Month/Day/Year) 05/15/2008								X	below)	r (give title		Other (specify below)			
(Street) HOUSTON TX 77002				4. 1	4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person					
(City) (State) (Zip)														Form filed by More than One Reporting Person					
		Tab	le I - Non-De	erivativ	e Se	curitie	s Ac	quired, [Disp	osed o	of, or Be	nefic	ially	Owned	ı				
1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)					Execution Date,			Code (Ir 8)	Transaction Code (Instr. 3, 8) Disposed Of (D) (Instr. 3, 5)		str. 3, 4	and	Reported Transact	es Forn ially (D) c Following (I) (II ed etion(s)		n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date if any (Month/Day/Yea	e, Transa Code	4. Transaction Code (Instr. 8)				6. Date Exercisable and Expiration Date (Month/Day/Year)			d f s g Secur nd 4)	9	B. Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	e O S Fe Illy D OI I (!)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable		xpiration ate	Title	Amou or Numb of Share	er						
Phantom Stock Units ⁽¹⁾	\$0	05/15/2008		A		5.017		08/08/1988	08	8/08/1988	Common Stock	5.01	7	\$0	1,694.633	9 ⁽²⁾	D		

Explanation of Responses:

- 1. Phantom stock units accrued under the Waste Management, Inc. 409A Deferral Savings Plan, a supplemental retirement savings plan. A phantom stock unit is equivalent to one share of Common Stock.
- 2. Participant's Company stock fund account on any given date may not exactly equal the number of share equivalents represented by a prior balance plus additions due to variables affecting the determination of Company stock fund unit values under the Plan on any such date.

Remarks:

Amanda K. Maki, attorney-in-05/19/2008

<u>fact</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.