| SEC Form 4 | |
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Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

| OMB Number: | 3235-0287 | | | | | |
|--------------------------|-----------|--|--|--|--|--|
| Estimated average burden | | | | | | |
| hours per response: | 0.5 | | | | | |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| | Name and Address of Reporting Person [*] oettcher Charles C | | 2. Issuer Name and Ticker or Trading Symbol <u>WASTE MANAGEMENT INC</u> [WM] | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) below) EVP, Corp Development & CLO | | | |
|---|---|-------|--|--|--|--|--|
| (Last) (First) (Middle) 800 CAPITOL STREET, SUITE 3000 | | , | 3. Date of Earliest Transaction (Month/Day/Year) 02/13/2024 | | | | |
| (Street) HOUSTON | TX | 77002 | 4. If Amendment, Date of Original Filed (Month/Day/Year) | 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | |
| (City) | (State) | (Zip) | Rule 10b5-1(c) Transaction Indication X Check this box to indicate that a transaction was made pursule satisfy the affirmative defense conditions of Rule 10b5-1(c). S | ant to a contract, instruction or written plan that is intended to | | | |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transa Code (8) | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) | | 5. Amount of Securities Beneficially Owned Following Reported | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership | |
|---------------------------------|--|---|------------------------------|--------|--|-------|---|--|---|--|
| | Code | | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | (1150.4) | (Instr. 4) | |
| Common Stock ⁽¹⁾ | 02/13/2024 | | A | | 18,244 | A | \$196.845 | 48,702.5866 | D | |
| Common Stock | 02/13/2024 | | F | | 6,525 | D | \$196.845 | 39,677.5866 | D | |
| Common Stock ⁽²⁾ | 02/14/2024 | | S | | 775 | D | \$ 199.4375 ⁽³⁾ | 38,902.5866 | D | |
| Common Stock | 02/14/2024 | | S | | 2,500 | D | \$199.5 | 36,402.5866 | D | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| | | | (e.g., pt | 113, 00 | | and | unito, | options, t | | 10 30 | cunics | , | | | | | | | | | | | |
|---|---|--|---|------------------------------|---|-----|--------|--|--------------------|--|--|---|--|-----------------|--|--|--|--------------------|--|--|--|--------------------------------------|--|
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code (8) | | of | | of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 | | Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 | | Expiration Date (Month/Day/Year) irred .3, 4 | | Expiration Date | | f Expiration Date (Month/Day/Year) acquired A) or Disposed f (D) instr. 3, 4 | | ion Date Amount of | | Derivative Security (Instr. 5) Security (Instr. 5) Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | | Ownership Form: E Direct (D) 0 | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | | | | | | | | | | |

Explanation of Responses:

1. Settlement of performance share award granted under Waste Management, Inc. 2014 Stock Incentive Plan

2. Sale of additional shares to cover personal federal income tax obligation pursuant to a Rule 10b5-1 Trading Plan.

3. This transaction was executed in multiple trades at prices ranging from \$199.43 to \$199.48. The price reported above reflects the weighted average sale price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transaction was effected.

| Courtney Tippy, Attorney-in- | 02/15/2024 |
|------------------------------|------------|
| fact | 02/13/2024 |

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.