SEC Form 4	
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	3235-0287									
Estimated average burden										
hours per response:	0.5									

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).		l pursu	DF CHANGE	a) of the	Secu	rities Exchang	e Act of :			OMB Number: Estimated average bur hours per response:	3235-0287 den 0.5
1. Name and Address of Reporting Person <sup>*</sup> Fish James C Jr		suer Name <b>and</b> Tic STE MANA					5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner				
(Last) (First) (Middle) 800 CAPITOL STREET, SUITE 3000	3. Date of Earliest Transaction (Month/Day/Year) 10/30/2023							X Officer (give title Other (specify below) below) Pres, Chief Executive Officer			
(Street) HOUSTON TX 77002	4. lf /	Amendment, Date o	of Origir	nal File	ed (Month/Day	Line	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City) (State) (Zip) Rule 10b5-1(c) Transaction Indication   Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.   Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
Table I - N	on-Deriva	ative	Securities Ac	quire	d, Di		-		/ Owned		
1. Title of Security (Instr. 3)	2. Transactio Date (Month/Day/	Year) Execution Date, Tr (Year) if any Co		3. Transa Code ( 8)					5. Amount of Securities Beneficially Owned Follow Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1130.4)
Common Stock <sup>(1)</sup>	10/30/2023			М		50,569	A	\$126.005	218,602	D	
Common Stock <sup>(2)</sup>	10/30/2023			М		32,850	A	\$110.81	251,452	D	
Common Stock	10/30/2023			F		69,964	D	\$163.5	181,488	D	
Common Stock									4,150.799	1 I	By 401(k) Plan
Common Stock									1,046	Ι	Fish 2018 Annual Exclusion Trust 1
Common Stock									1,046	Ι	Fish 2018 Annual Exclusion Trust 2
Common Stock									46,943	Ι	The Nicole M Fish GST Trust
Common Stock									46,942	I	The Stephanie M Fish GST Trust
Table II	- Derivati (e.g., pt	ive S uts, c	ecurities Acq alls, warrants	uired, , opti	Dis ons,	posed of, convertib	or Ben le sec	eficially urities)	Owned		

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of		6. Date Exerc Expiration Da (Month/Day/)	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option (Right to Buy)	\$126.005	10/30/2023		М			50,569	02/19/2021	02/19/2030	Common Stock	50,569	\$126.005	0.0000	D	
Stock Option (Right to Buy)	\$110.81	10/30/2023		М			32,850	02/23/2022	02/23/2031	Common Stock	32,850	\$110.81	32,850	D	

Explanation of Responses:

1. Stock option granted pursuant to Waste Management, Inc. 2014 Stock Incentive Plan. The stock option vests 25% on the first and second anniversary of the date of grant with the remaining 50% on the third

anniversary of the date of grant.

2. Stock option granted pursuant to Waste Management, Inc. 2014 Stock Incentive Plan. The stock option vests 34% on the first anniversary of the date of grant with 33% vesting on the 2nd and 3rd anniversary of the date of grant.

## Courtney Tippy, Attorney-in-11/01/2023 fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.