

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID T037345	EMPLOYER NAME Waste Management			
ADDRESS 800 Capitol Street, Suite 3000	CITY/TOWN HOUSTON	STATE TX	ZIP CODE 77002	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
133853086

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

562219 - Other Nonhazardous Waste Treatment and Disposal

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	1	61	1	2	0	0	1	9	1	0	0	0	0	78
First/Mid-Level Officials and Managers	491	162	3102	313	80	13	9	28	798	128	39	2	5	15	5185
Professionals	89	100	618	74	121	2	1	10	517	97	75	2	3	7	1716
Technicians	3	0	7	3	0	0	0	0	5	0	0	0	0	0	18
Sales Workers	140	221	805	92	17	2	3	5	847	209	15	5	7	16	2384
Administrative Support Workers	281	741	637	214	22	7	7	11	2049	759	52	11	21	55	4867
Craft Workers	914	28	2556	370	77	21	33	37	69	18	5	0	0	3	4131
Operatives	6039	198	11658	5429	179	117	184	146	402	454	4	5	18	23	24856
Laborers and Helpers	606	196	804	876	48	13	18	15	120	127	28	1	4	6	2862
Service Workers	8	1	13	6	0	0	0	1	3	2	0	0	0	0	34
CURRENT 2022 REPORTING YEAR TOTAL	8573	1648	20261	7378	546	175	255	254	4819	1795	218	26	58	125	46131
PRIOR 2021 REPORTING YEAR TOTAL															

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/24/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable