

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT**

SECTION B – EMPLOYER IDENTIFICATION

| | | | | |
|---|-----------------------------------|----------------------|-------------|-------------------|
| OFS COMPANY ID T037345 | EMPLOYER NAME Waste Management | | | |
| ADDRESS 800 Capitol Street, Suite 3000 | | CITY/TOWN HOUSTON | STATE TX | ZIP CODE 77002 |

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

| | | | | |
|---|--|-----------|-------|----------|
| HQ/ESTABLISHMENT-LEVEL UNIT ID | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME | | | |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS | | CITY/TOWN | STATE | ZIP CODE |

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
133853086**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): unavailable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

562219 - Other Nonhazardous Waste Treatment and Disposal

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total |
|---|--------------------|--------|------------------------|---------------------------|-------|---|----------------------------------|-------------------|--------|---------------------------|-------|---|----------------------------------|-------------------|-----------|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | |
| Executive/Senior Level Officials and Managers | 2 | 1 | 53 | 2 | 4 | 0 | 0 | 1 | 10 | 1 | 0 | 0 | 0 | 0 | 74 |
| First/Mid-Level Officials and Managers | 558 | 187 | 3003 | 348 | 91 | 9 | 9 | 43 | 794 | 139 | 46 | 2 | 4 | 19 | 5252 |
| Professionals | 107 | 129 | 628 | 77 | 116 | 3 | 3 | 11 | 535 | 112 | 73 | 2 | 4 | 9 | 1809 |
| Technicians | 9 | 1 | 14 | 8 | 1 | 0 | 0 | 1 | 5 | 0 | 0 | 0 | 0 | 39 | |
| Sales Workers | 146 | 239 | 762 | 82 | 16 | 2 | 4 | 7 | 812 | 197 | 14 | 4 | 7 | 17 | 2309 |
| Administrative Support Workers | 261 | 746 | 567 | 190 | 29 | 5 | 6 | 15 | 1877 | 674 | 41 | 11 | 14 | 57 | 4493 |
| Craft Workers | 1006 | 19 | 2472 | 373 | 62 | 17 | 27 | 55 | 51 | 11 | 3 | 0 | 0 | 2 | 4098 |
| Operatives | 6185 | 199 | 10686 | 5337 | 168 | 115 | 163 | 172 | 304 | 389 | 6 | 5 | 14 | 26 | 23769 |
| Laborers and Helpers | 628 | 191 | 617 | 809 | 58 | 11 | 13 | 24 | 88 | 96 | 32 | 1 | 2 | 3 | 2573 |
| Service Workers | 4 | 1 | 7 | 9 | 0 | 1 | 0 | 1 | 5 | 2 | 0 | 0 | 0 | 30 | |
| CURRENT 2023 REPORTING YEAR TOTAL | 8906 | 1713 | 18809 | 7235 | 545 | 163 | 225 | 330 | 4481 | 1621 | 215 | 25 | 45 | 133 | 44446 |
| PRIOR 2022 REPORTING YEAR TOTAL | 8573 | 1648 | 20261 | 7378 | 546 | 175 | 255 | 254 | 4819 | 1795 | 218 | 26 | 58 | 125 | 46131 |

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12/25/2023 - 12/31/2023**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable