FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

gion, 2.0. 20040	OMB APPRO

VAL OMB Number: 3235-0287 Estimated average burden

0.5

hours per response

Check this box if no longer subject	ct to
Section 16. Form 4 or Form 5	
obligations may continue. See	
Instruction 1(b).	

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*					2. Issuer Name and Ticker or Trading Symbol WASTE MANAGEMENT INC [WMI]									5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
REUM W ROBERT					THO I THE WILLIAM [WITH]								X	Director		10% Owner		/ner		
													_	Officer (g	ive title		Other (s	pecify		
(Last)	`	First)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year)									below)			below)			
1001 FANNIN					01/15/2004															
SUITE 4000																				
					4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Indi	6. Individual or Joint/Group Filing (Check Applicable Line)						
(Street) HOUST(ON T	X	77002									X	X Form filed by One Reporting Person							
1100310	JIV 1	A	77002											Form filed by More than On			ne Reporting Person			
(City)	(5	State)	(Zip)																	
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3) 2. Trans: Date (Month/L				Date	action 2A. Deemed Execution Date, if any (Month/Day/Year)		Date,	r, Transaction Dispose Code (Instr.			ities Acqı d Of (D) (Beneficially Following		Form:		7. Nature of Indirect Beneficial Ownership		
				Code			v	Amount (A) or (D)		Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)					
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr.		Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title a Securiti Derivati (Instr. 3	es Und ve Sec	erlying	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)		
				Code	v	(A)		Date Exercisable		piration ite	Title	Nui	ount or nber of ares		Transaction(s) (Instr. 4)					
Stock Units ⁽¹⁾	\$0	01/15/2004		A		1,251.7883		08/08/1988	08	/08/1988	Common Stock 1,251		251.7883	\$0	2,686.8027		D			

Explanation of Responses:

1. Stock units accrued under the 2003 Waste Management, Inc. Directors' Deferred Compensation Plan. The stock units will be paid out in shares of common stock following termination of Board service.

Remarks:

Linda J. Smith, attorney-in-fact 01/16/2004

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.