FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPRO	OVAL							
l	OMB Number:	3235-0287							
l	Estimated average burden								
l	hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name ar <u>Aardsn</u>		2. Issuer Name and Ticker or Trading Symbol WASTE MANAGEMENT INC [WM]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner									
	Lu Duviu	<u> </u>												X	Directo Officer	r (give title		10% Ow Other (s	· I
(Last) (First) (Middle)							Date of Earliest Transaction (Month/Day/Year)								below)	below)		below)	
1001 FANNIN STREET							03/22/2012								Chief Sales & Marketing Office				e
SUITE 4	000																		
		4. 11	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)								
(Street)			77002												X Form filed by One Reporting Person				
HOUST	ON T	N TX														led by More	than	One Repor	ting
(City)	(6)	(State)		(7in)											Person				
(City)	(5	iale)	(Zip)																
		Tab	le I - Non	-Deriv	ative	e Se	curities	Ac	quire	d, Di	sposed o	of, or Be	nefic	ially	Owned				
1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)						ear) i	if any	ution Date,		3. 4. Securities Acquir Transaction Disposed Of (D) (In Code (Instr. 5)					5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership
									Cod	e v	Amount (A) or (D)			ice	Reported Transact (Instr. 3 a	ction(s)			(Instr. 4)
		-	Fable II - E								oosed of converti				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day/	ate, T	l. Transa Code (I		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)			B. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	Amo or Num of Shar	ber					
Phantom Stock Units ⁽¹⁾	\$0.0000	03/22/2012	03/22/201	12	A	v	5.5163		08/08/	.988	08/08/1988	Common Stock	5.51	163	\$0.0000	2,649.0904	4(2)	D	

Explanation of Responses:

- 1. Phantom stock units accrued under the Waste Management, Inc. 409A Deferral Savings Plan, a supplemental retirement savings plan. A phantom stock unit is equivalent to one share of Common Stock.
- 2. Participant's Company stock fund account on any given date may not exactly equal the number of share equivalents represented by a prior balance plus additions due to variables affecting the determination of Company stock fund unit values under the Plan on any such date.

Linda J. Smith, Attorney-in-

03/23/2012

<u>fact</u>

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.