FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| Check this box if no longer subject to |
|--|
| Section 16. Form 4 or Form 5 |
| obligations may continue. See |
| Instruction 1(b). |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL | | | | | | | | | |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | | |
| Estimated average burden | | | | | | | | | |
| hours por rosponso: | 0.5 | | | | | | | | |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>Aardsma David A</u> | | | | | | 2. Issuer Name and Ticker or Trading Symbol WASTE MANAGEMENT INC [WMI] | | | | | | | | | k all applic Directo | able) r | g Pers | 10% Ow | ner | |
|---|--|--|--|---------|--|--|--|------|---|-----------|--|---|---------------------------------------|-------------------------|---|---|----------------------|--|--|--|
| (Last) (First) (Middle) 1001 FANNIN STREET, SUITE 4000 | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 11/15/2007 | | | | | | | | | Officer (give title below) Sr. VP, Sales | | and N | Other (s below) Marketing | pecify | |
| (Street) HOUSTON TX 77002 (City) (State) (Zip) | | | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | i. Indi ine) X | , | | | | | |
| (City) | | | (Zip) Ie I - Nor | n-Deriv | vativ | e Se | curities | S Ac | quired, D | isp | osed o | f, or Be | nefici | ally | Owned | | | | | |
| 1. Title of Security (Instr. 3) 2. Tran | | | | ear) | A. Deemed Execution Date, f any Month/Day/Year) | | 3. 4. Secur Transaction Dispose Code (Instr. 5) | | ties Acquire I Of (D) (Ins | ed (A) or | or 5. Amou 4 and Securiti Benefici | | nt of s ally ollowing | Form | : Direct r Indirect str. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | | | |
| | | | | | | | | Code | <i>,</i> | Amount | (A) or (D) P | | е | Transact (Instr. 3 a | tion(s) | | | (111501.4) | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deeme Execution I if any (Month/Day | Date, | 4. Transa Code (8) | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | 6. Date Exercisa Expiration Date (Month/Day/Yea | | | 7. Title and Amour of Securities Underlying Derivative Securit (Instr. 3 and 4) | | Derivative Security | | 9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4) | e C s F illy C | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | Code | v | (A) | (D) | Date Exercisable | | piration ate | Title | Amour or Number of Shares | er | | | | | | |
| Phantom Stock | \$0 | 11/15/2007 | | | A | | 4.6311 | | 08/08/1988 | 08. | 3/08/1988 | Common Stock | 4.631 | 1 | \$0 | 1,617.25 | (2) | D | | |

Explanation of Responses:

- 1. Phantom stock units accrued under the Waste Management, Inc. 409A Deferral Savings Plan, a supplemental retirement savings plan. A phantom stock unit is equivalent to one share of Common Stock.
- 2. Participant's Company stock fund account on any given date may not exactly equal the number of share equivalents represented by a prior balance plus additions due to variables affecting the determination of Company stock fund unit values under the Plan on any such date.

Remarks:

Linda J. Smith, attorney-in-fact 11/16/2007

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.